

Safeguarding Policy Statement

Because of the nature of the work undertaken by Wycombe Wanderers Foundation (WWF), it is required by law to have in place robust safeguarding policies and procedures to ensure the protection of children, young people and adults at risk. To ensure that WWF meets that duty - and as part of a proactive, integrated and consistent approach to safeguarding - the organisation has developed a Safeguarding Handbook.

What is safeguarding?

Safeguarding is the action that is taken to promote the welfare of children, young people and adults at risk and protect them from harm. Safeguarding means protecting people from abuse, maltreatment, neglect, harm and/or exploitation. Through WWF setting up and following good safeguarding policies and procedures, it means that children, young people and adults at risk - that come into contact with our organisation - are protected from those that might pose a risk. All organisations that work with (or come into contact with) children, young people and adults at risk are required to have safeguarding policies and procedures to ensure that everyone - regardless of their age, gender, religion or ethnicity - can be protected from harm.

WWF's Safeguarding Ethos

WWF will always seek to provide protection to any person that receives our services. To this end WWF will provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a person may be experiencing, or be at risk of, harm. WWF believes that no one should ever experience abuse of any kind. WWF have a responsibility to promote the welfare of all children, young people and adults at risk to keep them safe. WWF are committed to work in a way that protects them. This **Safeguarding Policy Statement** applies to everyone that comes into contact with WWF - including as applicable - the Board of Directors & Executive Team, Senior Managers, Staff, Agency Staff, Contractors, Suppliers, Volunteers, Students on work experience, as well as anyone else working on behalf of WWF. This policy also applies to any other person that engages with the work of WWF and includes parents, carers, families and other visitors to WWF premises.

Safeguarding at WWF

WWF places the safeguarding of children, young people and adults at risk as its prime focus and has developed full safeguarding policies and procedures. To underpin the approach, WWF ensures all of its management team, staff members and volunteers have been fully trained in safeguarding to enable the organisation to live and breathe its approach. **In developing WWF's safeguarding policies and procedures, the organisation has adopted the following three-part safeguarding strategy which focuses on:**

1. Getting the right people involved with WWF

This is achieved through adherence to WWF's Safer Recruitment Policies and Procedures.

2. Creating a safe environment for children, young people & adults at risk

This is achieved by providing all required safeguarding training, support and best practice advice; and further guidance by the effective communication of WWF's Codes of Conduct.

3. Promoting clear systems to deal with any safeguarding concerns

This is achieved through implementation of all WWF's policies and procedures relating to safeguarding.

A full copy of WWF's Safeguarding Handbook is available by speaking with (or contacting) the WWF person responsible for safeguarding.

Any person with a safeguarding concern or complaint - or who requires safeguarding support and advice - should not hesitate to contact the appropriate member of WWF's designated Safeguarding Team as detailed on the following page...

WWF's Internal Safeguarding Contacts

Board Safeguarding Lead	
Name	Yvette Thomas
Job Title	WWF Trustee
Telephone Contact	Mobile: 07950 745249
Email	yvette.thomas@buckinghamshire.gov.uk

Senior Safeguarding Manager, Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Mark Gaitskell
Job Title	WWF Chief Executive
Telephone Contact	Landline: 01494 455736 Mobile: 07849 912688
Email	mark.gaitskell@wwfc.com

Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Kirk Williams
Job Title	WWF Head of Sports Participation
Telephone Contact	Landline: 01494 455736 Mobile: 07786 572860
Email	kirk.williams@wwfc.com

Deputy Designated Safeguarding Officer & Nominated Manager for Adults	
Name	Andrew Homent
Job Title	WWF Activity Programmes Manager
Telephone Contact	Landline: 01494 455736 Mobile: 07730 621988
Email	andrew.homent@wwfc.com

E-Safety Coordinator	
Name	Mark Gaitskell
Job Title	WWF Chief Executive
Telephone Contact	Landline: 01494 455736 Mobile: 07849 912688
Email	mark.gaitskell@wwfc.com

Responsible Person for Health & Safety		
Name	Mark Gaitskell	Kirk Williams
Job Title	WWF Chief Executive	Head of Sports Participation
Telephone Contact	Landline: 01494 455736	Landline: 01494 455736
Email	mark.gaitskell@wwfc.com	kirk.williams@wwfc.com

Responsible Person for Data Protection	
Name	Mark Gaitskell
Job Title	WWF Chief Executive
Telephone Contact	Landline: 01494 455736 Mobile: 07849 912688
Email	mark.gaitskell@wwfc.com

Anyone with a safeguarding concern - and who would prefer not to speak directly with a member of our safeguarding team - should seek the appropriate support and guidance from the numbers below:

Other Useful Safeguarding Contacts	
Local Police	Emergency 999 & Non-Emergency 101
NSPCC Helpline	0808 800 5000 or help@nspcc.org.uk
ChildLine	0800 1111 (or text phone 0800 400 222) or www.childline.org.uk